Saudi Biotechnology Manufacturing Co

Safety and Sustainability Policy

2025

Public

Environment, Health and Safety

We have a collective responsibility to maintain a safe and healthy workplace and are continually working to reduce the environmental impact of our activities and products.

The Environment, Health and Safety (EHS) Policy is part of our commitment to conduct our activities in accordance with our values and Saudi Arabia's National Policy on Occupational Health and Safety and any other applicable laws, regulations and guidelines published and enforced in the Kingdom of Saudi Arabia. It provides a dynamic framework for EHS management based on continuous improvement and the protection of employees, external partners, and surrounding communities.

The principles under which we are committed to operate our facilities are:

- We strive to build and maintain an EHS culture emphasizing accountability for preventing accidents, avoiding health risks, promoting well-being, and reducing environmental impacts. This commitment is communicated to all members of the organization.
- We are dedicated to complying with applicable EHS laws and regulations, implementing relevant EHS and energy requirements, expert recommendations, and best practices.
- To protect the environment, we assess and limit the environmental impacts of all activities. Saudi Bio commits to combating climate change by implementing a carbon reduction action plan, efficiently using natural resources, including water, energy and protecting ecosystems by reducing waste and minimizing emissions.
- We are committed to the continual improvement of our energy performance by ensuring the availability of relevant data and resources to achieve our energy targets and supporting the design and procurement of energy-efficient products and services.
- Development projects and product launches are evaluated for health, safety, and environmental risks and impacts.
- We continuously strive to minimize all forms of pollution, including air, water, noise, and solid waste, and will work on conserving water and energy while lessening residual impacts.
- Continually improve our EHS systems, performance, and training of personnel by setting ambitious targets, providing adequate resources & learning and routinely review our EHS performance and maturity.
- We encourage our partners, suppliers, and contractors to adopt responsible health, safety, and environmental protection policies and review them as part of their approval and selection criteria.

Abdulaziz Awad
CEO